

COLCHESTER HAYWARD FIRE DEPARTMENT

MONTHLY OFFICERS MEETING

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2019 NOV 14 PM 4:50

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TOWN CLERK

TO BE APPROVED AT NEXT MEETING

Tuesday November 12, 2019 1900 HOURS

HQ 52 Old Hartford Road

Called to order: 1900 hrs.

Members Present: Chief Cox, DC Lee, 1st AC Morris, AC EMS Babineau, , Capt. J. Jones, Capt. Liz Peeler, Duty Officer Bert Marvin, Fire Co Pres. M Miraglia, Lt. P Giudice, , Eng.M. Ziegler, Eng.J. Babineau, FM S. Shoemaker

BOF Liaison and BOS Liaison not present.

Absent: Capt Papp, Lt Szuba

Approval of minutes: minutes from May 6, 2019, (August 5, 2019 was canceled). Correction noted: Correct name of Chaplan: Cheryl Corona. Question by B.Marvin re: training issue of repayment for NO SHOW to a town paid training event – paid staff used comp time, no other action has been taken re: repayment of town funds.

Motioned to approve by AC EMS Babineau, seconded by AC Morris with corrections noted. Approved.

Additions to Agenda: None.

Citizens Comments: None

Budget Issues: \$1,347,973 approved budget for 2019-20. CIP originally included vehicles (ambulance, ET, Ladder) – but on hold now. Annual pump testing done – NO VEHICLES PASSED. Will get quotes to repair ALL. HT128 currently out of service, exiting first selectman stated no \$ will be used for that old equipment but it was due for replacement 7 yrs ago.

Ladder and Hose testing have been completed for the year. The modines, and the one furnace is scheduled for installation.

2019 recorded \$629,051 ambulance revenue – which goes to general fund.

36390 – vehicle repairs line item is already over budget.

All ladders past their legal life use were replaced with Alco Lite.

Fuel tanks from DPW are here (small for diesel, large for gas) . Trying to get emergency capability to fuel our vehicles. 4000 underground tank is due to be removed.

Interior bays being painted week after Thanksgiving. Need help to remove the hangings off the walls.

Career / Staff Personnel: Weekends being staffed by D. Barnes, M Ziegler and C. Maynard, and Chief.

FD is accepting 3 new per diem people. Unconfirmed paid staff may be leaving. Paramedic program was partially funded. Partime supervisor and FF DeAngelis to be re-categorized as Paramedic – effective April 2020 with “OK” to buy some paramedic equipment in this yr’s budget.

ALL POSITIONS GIVEN AUTHORITY UNDER THE CHIEF ARE TO BE TREATED WITH RESPECT. THIS IS MANDATORY. THEY ACT UNDER HIS AUTHORITY. ANY DISRESPECT WILL NOT BE TOLERATED.

M. Miraglia brought up the crisis situation in the EMS division with the following recommendations for adoption and action: How can we establish a foundation of respect, clear, consistent and inclusive communication? This includes a safe and responsive mechanism for identifying, addressing and remedying unsafe, unethical and divisive or discriminatory practices and situations. How do we create and nurture an environment of pride and a desire for excellence so that people want to respond, to learn, to help the newer members and fulfill their duties.

Safer Grant - was denied. DC Lee expressed need to get more people on staff due to the lack of participation in getting people to respond. Chuck Maynard suggested we have a conversation with Town Hall – invite the BOS and BOF to either a company meeting or a special meeting where they can be shown the condition of the firehouse and be other issues needed to be discussed. Everyone agreed. Chief to pursue.

Training: All driver training has been updated. Nick Wallack to be contacted for more training dates. Re-certs for EMS division went well with 16 EMR/ 14 EMT.

AC Morris : will be contacting Target solution re: cap for EMS. Target Solution was also discussed re: their program for the Engineers to do weekly truck inspections.

Chief, DC Lee, AC Morris, and J. Walsh will be establishing the standard issuance of gear, using Firehouse as the inventory method to track it.

The Accountability / Haz Mat is a combined class. Schuster Pk clean up was completed and appreciated. DC Lee is the LEAD INSTRUCTOR. Any damages or injuries must be reported IMMEDIATELY.

New member accountability classes scheduled for 11/17, 11/21, 12/8

Safety: B. Marvin – reminder of upcoming weather conditions – take time when responding. Suggested adding per diem list to Safety Equipment check on weekends.

EMS: deferred to Captains report

Captains Reports: **EMS Captain Peeler:** good job done at Amston Lake call. Plans on using budgeted amount for new EMS gear (pants / boots), and gear inspection due by EOM Dec 2019. Sizes to be adjusted as needed. Ambulance supplies – not being cleaned / restocked / or refueled. People are putting “old” stuff (yellow) on ambulance. BOM Jan 2020 – all responders must go through MENTAL HEALTH training. Any one whose certification expires 1/2020 can complete the recert by Dec 2019. All charts must be faxed by the end of the day. All charts must be completed within 24 hrs. NOTED: ESO charting - people are taking shortcuts. A review of how to enter charts correctly will be held. 12/11 EMS class in Jewett City w/ dinner.

Police Capt. Jones: few new people, actively helping with trees, frosty fair.

Fire – no report

Duty Officer – B Marvin_– suggested all check for safety supplies: salt, sand, ice cleats.

Chief Officer Reports:

EMS AC Babineau – MCI Plan training board will have an MCI drill in the spring, and incorporate it into the EMS Plan Jan 2020. Opioid reporting is mandatory by PM, or crew in absence of PM. Everyone must create an account to track their EMT certification.

DC- nothing

AC Morris – cadet gear will be changing from red to... tbd., due to cost and difficulty obtaining red gear. The mock car crash has been scheduled for May 2020. Will look into the plan for the old SCBA's.

Chief Cox – major clean up in kitchen. CLEAN UP IS MANDATORY IF USED. Recruitment and Retention : for the past 2 mths a table has been set up at the Farmers Market from 7:30 am – 1 pm, handing out applications and information. Thank you for participation with 57 Fest and Trick or Trunk

CHVFCo President Miraglia: reported a section of Old Hartford Rd to New London Rd (DOT to Herman's) has been dedicated to the Colchester Hayward Volunteer Fire Company Memorial Highway. Mentioned thanking Linda Orange ASAP, perhaps via Skype during company meeting.

Tree sales are very important due to the elimination of the Fisherman's Breakfast, etc. Everyone is urged to participate.

Fire Marshal: Fire on Sunday – was investigated. Bacon Academy pull station in weight room was replaced.

Swearing in Ceremony for new First Selectman : Monday Nov. 18, 2019 7:30 pm, WJMS

Last Question: a request for a second set of keys like ET1 will be provided for ET2. I AM RESPONDING issues to be reviewed: POV usage, people not logging, people not certified at scene / participating.

Motion to adjourn: Made by AC Babineau, seconded by AC Morris

Adjourned: 2020 hours

Respectfully submitted, Jean Walsh